Scrutiny Comm	ittee Agenda Item:
Meeting Date	11 November 2015
Report Title	Performance Monitoring – 2015/16 Quarter 1
Cabinet Member	Cllr Wilcox, Performance
SMT Lead	Abdool Kara, Chief Executive
Head of Service	David Clifford, Policy and Performance Manager
Lead Officer	David Clifford, Policy and Performance Manager
Key Decision	No
Classification	Open

1 Purpose of Report and Executive Summary

1.1 This report presents the quarterly portfolio-based balanced scorecard performance reports for the first quarter of 2015/16 (April-July 2015). The scorecards seek to provide a holistic overview of council performance on each portfolio from a range of perspectives. A3 copies of the scorecards will be tabled at the meeting.

2 Background

- 2.1 Strategic performance monitoring by cabinet and the scrutiny committee has been primarily through portfolio balanced scorecards since 2011.
- 2.2 The scorecards seek to deal with 'performance' in the broadest sense, rather than focusing only on traditional measures such as indicators and actions. However, they do contain a good deal of information about these measures, including benchmarking and year-on-year comparisons for indicators, and commentaries in the 'exception reports' against all 'red' indicators and actions.

3 Proposal

- 3.1 Appendix I provides a scorecard for each cabinet portfolio, plus one covering 'corporate health'. This latter includes information which is only relevant from a cross-organisational perspective, together with an aggregated summary of some of the information which is included in more detail on individual portfolio scorecards.
- 3.2 Items may show as red on the scorecards for a number of reasons (e.g. failure to meet target, deterioration from the same quarter last year, etc), and the fact that a scorecard contains some red items does not necessarily imply that there is a problem. More detail on red items can generally be found in the summaries and/or the exception reports.

4 Alternative Options

4.1 Although national performance reporting burdens have reduced considerably in recent years, regular monitoring of organisational performance both by members and by senior officers is widely regarded as essential to a well-governed, self-aware and effective council. The option of dispensing with performance reporting to members is therefore not recommended.

5 Consultation Undertaken or Proposed

5.1 The scorecards are largely based on information provided either through Covalent or other council systems by senior officers, and have been circulated to SMT and heads of service for comment or corrections prior to being forwarded to members.

Issue	Implications
Corporate Plan	The balanced scorecards provide the primary mechanism for members to monitor, and hold officers to account for, progress towards achieving the corporate plan.
Financial, Resource and Property	The balanced scorecards provide summary in-year budget information which is available in more detail in the quarterly budget monitoring reports produced by Finance.
Legal and Statutory	Few direct implications, as with very few exceptions the Council is no longer under an obligation to manage its performance against an externally-specified set of indicators.
Crime and Disorder	No direct implications, although the local area perception survey data includes a perception indicator on antisocial behaviour.
Sustainability	No direct implications.
Health and Wellbeing	No direct implications, although several measures included in either the council's corporate indicator set or the local area perception survey have a significant bearing on the health and wellbeing of residents.
Risk Management and Health and Safety	The scorecards include summary information on both strategic and operational risks. No direct health and safety implications.
Equality and Diversity	No direct implications.

6 Implications

7 Appendices

- 7.1 The following documents are to be published with this report and form part of the report:
 - Appendix I: Scorecard reports for 2015/16 Quarter 1.

8 Background Papers

- Cabinet budget monitoring report for 2015/16 Quarter 1: <u>http://services.swale.gov.uk/meetings/ieListDocuments.aspx?Cld=129&Mld</u> <u>=1543&Ver=4</u>
- Quarterly complaints report [available from the Customer Service team]
- Internal audit reports [available from Internal Audit]

CORPORATE HEALTH Balanced scorecard report for 2015/16 Quarter 1

Council Leader: Cllr Bowles • Deputy Leader: Cllr Lewin



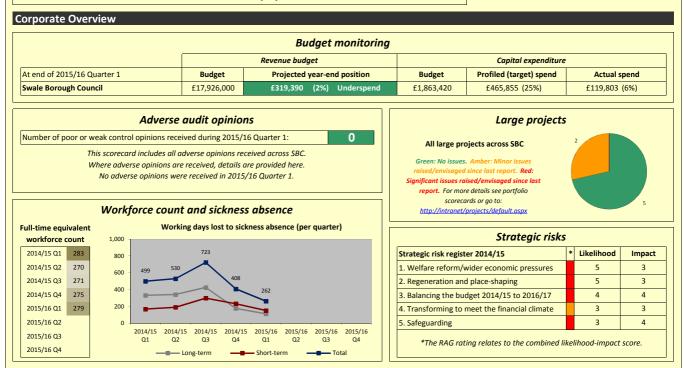
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91

96%

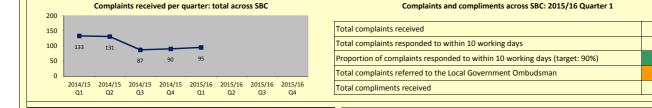
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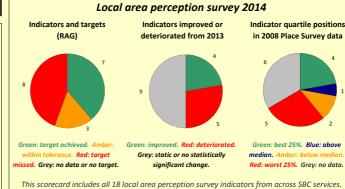
Customer Perspective

Customer feedback

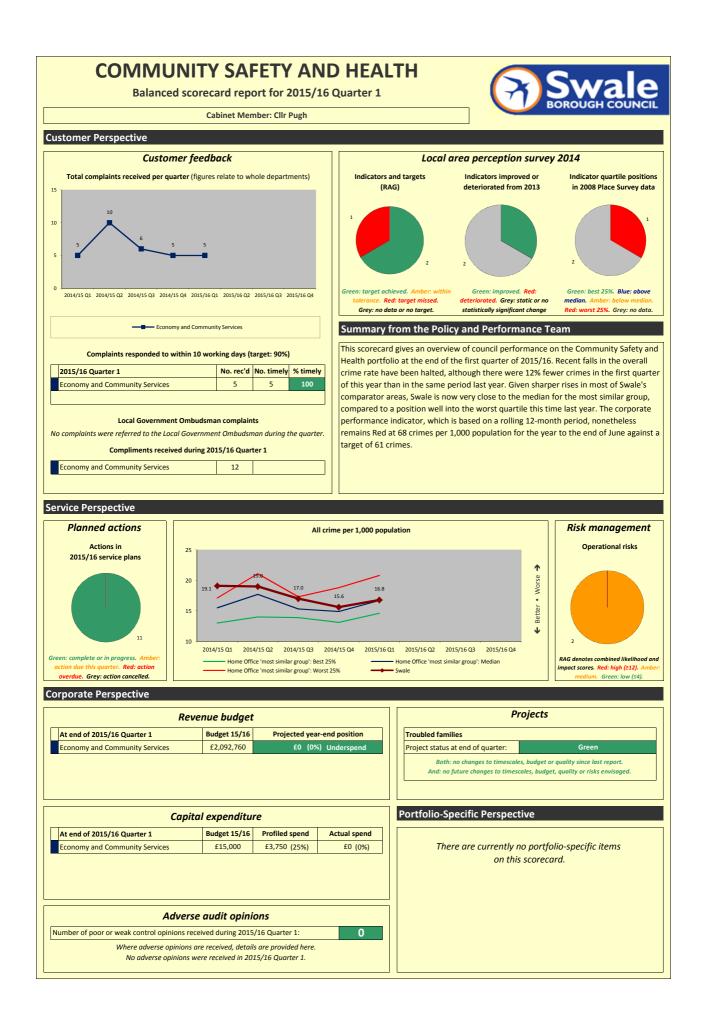


Summary from the Policy and Performance Team

This scorecard gives an overview of the state of the council at the end of the first quarter of 2015/16. Some two-thirds of corporate indicators are on target, with just under one-fifth more than 5% adrift of target. Almost four-fifths of indicators for which a comparison with other councils can be made are performing better than the median, with over a third among the best 25% of councils in the country, although excluded from these figures are some indicators which can only be compared at year-end and on which Swale usually compares less favourably. More indicators (15) are improved from this time last year than are deteriorated (11), a result which does not take into account a number of Planning indicators for which no reliable data was available for 2014/15 Q1 but on which we can be sure that the 2015/16 Q1 figure is an improvement. Sickness absence is shown with separate lines for short- and long-term absence for the first time this quarter; thanks to continuing downward trends on both measures, overall sickness is now at the lowest level it has been since 2012. Complaint levels are stable, and timeliness in responding to complaints is now very good at 96% within 10 working days.



Service Perspective Planned actions Performance indicators **Operational risks** Operational risks in Actions in Indicators and targets per quarter (%) Indicators improved or Quartile positions in 100 2015/16 service plans deteriorated from 2014/15 Q1 latest available data 2015/16 service plans 72 80 68 60 40 20 2014/15 2014/15 2014/15 2015/16 2015/16 2015/16 2015/16 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 134 11 26 43 Green: complete or in progress. There are 40 corporate indicators in total. Green: best 25%. Blue: above Green: improved. Red RAG denotes combined likelih iorated. Grey: static impact scores. Red: high (≥12). Red: acti Green: target achieve deter median. / due. Grey: action cancelled Red: worst 25%. Grey: no data Green: low (≤4) or no data. This scorecard includes all actions and operational risks from across SBC service plans, and all 40 performance indicators in the corporate set.



ntions for 2015/16 Quarter 1 Safety and Health	
-	
Title/Description	Why is this red on the scorecard?
licators	
All crime per 1,000 population.	Red against target (target: 60.7 crimes for the rolling year to end-June; outturn: 69.7 crimes for the rolling year). (Note: Crime figures on the scorecard are provided on a discrete quarterly basis but the corporate performance indicator is based on rolling years.)
ntion survey indicators (data from summe	r 2014)
Agreement that the local area is a place where people from different backgrounds get on well together.	Red against target (target: 75%; outturn: 66%). Worst quartile nationally. Note however that the 2014 outturn for this indicator is a statistically significant improvement over the 2013 outturn of 61%.
s (where combined likelihood and impact s	core is at least 12, out of a possible 24)
	Agreement that the local area is a place where people from different backgrounds get on well together.

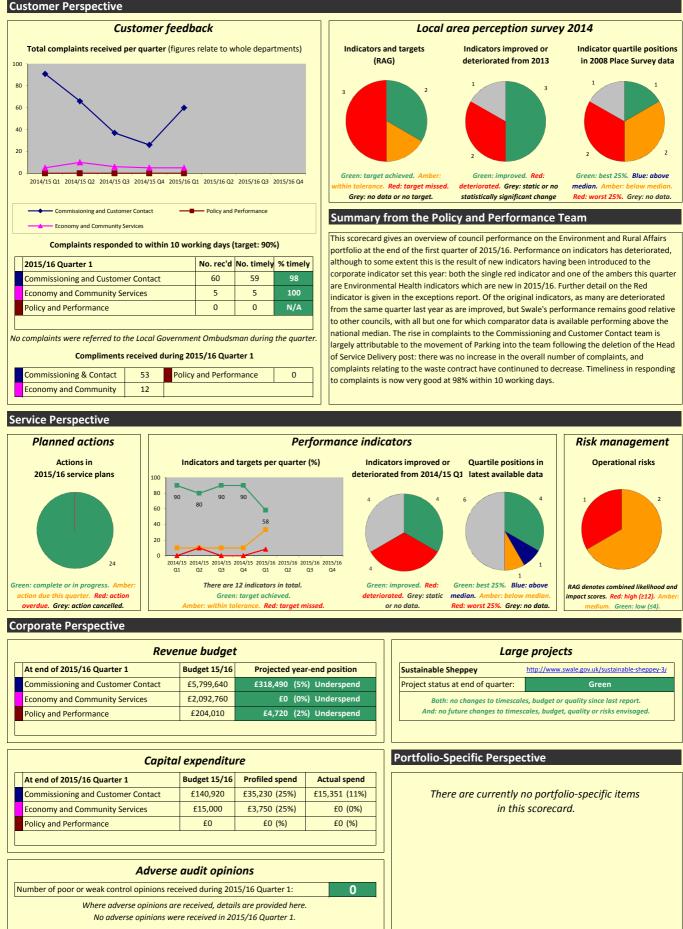
ENVIRONMENT AND RURAL AFFAIRS

Balanced scorecard report for 2015/16 Quarter 1

Cabinet Member: Cllr Simmons







List of Exceptions for 2015/16 Quarter 1 Environment and Rural Affairs

Ref	Title/Description	Why is this red on the scorecard?
Performance in		
LI/EH/002	Proportion of food hygiene inspections	Red against target (target: 90%; outturn: 65%). Note: This is a new
	completed that were due.	indicator for 2015/16 intended to measure the performance of the
		Environmental Health shared service.
NI195a	Improved street and environmental	Year-on-year deterioration (2014/15 Q1: 3%; 2015/16 Q1: 5%).
	cleanliness: Litter.	
LI/TBC/01	Number of missed bins per annum.	Year-on-year deterioration (2014/15 Q1: 484; 2015/16 Q1: 684).
LI/PS/0003	Penalty charge notice recovery rate.	Year-on-year deterioration (2014/15 Q1: 68.9%; 2015/16 Q1: 66.7%).
NI 192	Percentage of household waste sent for	Year-on-year deterioration (2014/15 Q1: 41.0%; 2015/16 Q1: 38.3%).
	reuse, recycling and composting.	
	ception survey indicators (data from summer	
LI/LAPS/7	Agreement that the borough council is	Red against target (target: 59%; outturn: 48%). Year-on-year
	making the area cleaner and greener.	deterioration (2012: 52%). Worst quartile nationally.
LI/LAPS/13		Red against target (target: 50%; outturn: 42%). Worst quartile nationally
	litter (all survey respondents).	
LI/LAPS/20	Satisfaction with refuse collection (service	Red against target (target: 85%; outturn: 74%). Year-on-year
	users).	deterioration (2013: 78%).
Planned action	16	
[No exceptions]		
Operational ris	ks (where combined likelihood and impact s	core is at least 12, out of a possible 24)
•	Coastal issues: historical	Combined likelihood/impact score: 12.
	knowledge/experience requirement	
	following deletion of Head of Service	
	Delivery post.	

FINANCE and PERFORMANCE

Combined balanced scorecard report for 2015/16 Quarter 1

No. rec'd No. timely % timely

59

5

0

0

0

0

98

100

N/A

N/A

60

5

0

0

0

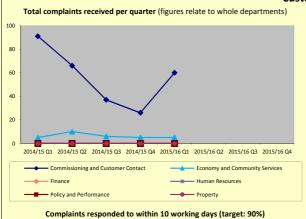
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Cabinet Member for Finance: Cllr Dewar-Whalley • Cabinet Member for Performance: Cllr Wilcox

Customer Perspective

Customer feedback



No complaints were referred to the Local Government Ombudsman during the quarter.

Compliments received during 2015/16 Quarter 1 Commissioning and Customer Contact 53 Economy and Community Services 12 Finance 1 Human Resources 0 Policy and Performance 0 Property 1

There are no indicators from the local area perception survey in this portfolio.

Summary from the Policy and Performance Team

This combined scorecard gives an overview of council performance on both the Finance and the Performance portfolios at the end of the first quarter of 2015/16. All but one corporate performance indicators are on target, with detail on the Red indicator provided on the excecptions report. All three indicators for which comparator data is available are performing above the national median, but this does not include indicators which can only be compared at year-end and on which Swale usually compares relatively unfavourably. The 'tackling inequality' project is Amber this quarter due to a minor delay on the new equality scheme, which is now due to come to members during the winter of 2015/16. Budgets, risks and service plans are being managed well, and no adverse audit opinions were issued during the quarter.

Service Perspective

2015/16 Quarter 1

Human Resources

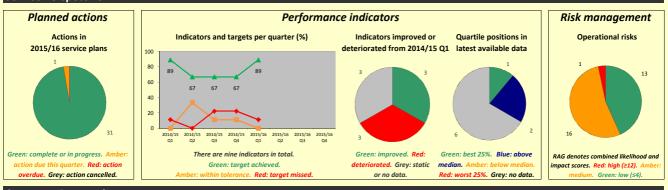
Policy and Performance

Finance

Property

Commissioning and Customer Contact

Economy and Community Services



Corporate Perspective

Budget monitoring					
		Revenue budget		Capital expenditure	,
At end of 2015/16 Quarter 1	Budget 15/16	Projected year-end position	Budget 15/16	Profiled spend	Actual spend
Commissioning and Customer Contact	£5,799,640	£318,490 (5%) Underspend	£140,920	£35,230 (25%)	£15,351 (11%)
Economy and Community Services	£2,092,760	£0 (0%) Underspend	£15,000	£3,750 (25%)	£0 (0%)
Finance	£1,398,940	£1,150 (0%) Underspend	£22,760	£5,690 (25%)	£4,800 (21%)
Human Resources	£339,110	£0 (0%) Underspend	£0	£0 (%)	£0 (%)
Property	£527,550	£23,360 (4%) Underspend	£0	£0 (%)	£0 (%)
Policy and Performance	£204,010	£4,720 (2%) Underspend	£0	£0 (%)	£0 (%)

Adverse audit opinions	L	arge projects
Number of poor or weak control opinions received during 2015/16 Quarter 1: 0	Tackling Inequality	http://intranet/projects/Equalities%20Framev
Where adverse opinions are received, details are provided here.	Project status at end of quart	er: Amber
No adverse opinions were received in 2015/16 Quarter 1.		n timescales, budget or quality since last report. o timescales, budget, quality or risks envisaged.

Ref	Title/Description	Why is this red on the scorecard?
Performance in	ndicators	
BV78a	Speed of processing new housing benefit and council tax support claims.	Red against target (target: 17.0 days; outturn: 19.4 days). Year-on-year deterioration (2014/15 Q1: 16.2 days; 2015/16 Q1: 19.4 days).
BV10	Percentage of non-domestic rates collected.	Year-on-year deterioration (2014/15 Q1: 34.8%; 2015/16 Q1: 33.6%).
BV78b	Speed of processing changes of circumstances for housing benefit and council tax support claims.	Year-on-year deterioration (2014/15 Q1: 4.2 days; 2015/16 Q1: 6.1 days).
Planned action	S	
[No exceptions]		
Operational ris	ks (where combined likelihood and impact s	core is at least 12, out of a possible 24)
	Outtage of ICT service.	Combined likelihood/impact score: 15.

HOUSING

Balanced scorecard report for 2015/16 Quarter 1

Cabinet Member: Cllr Wright

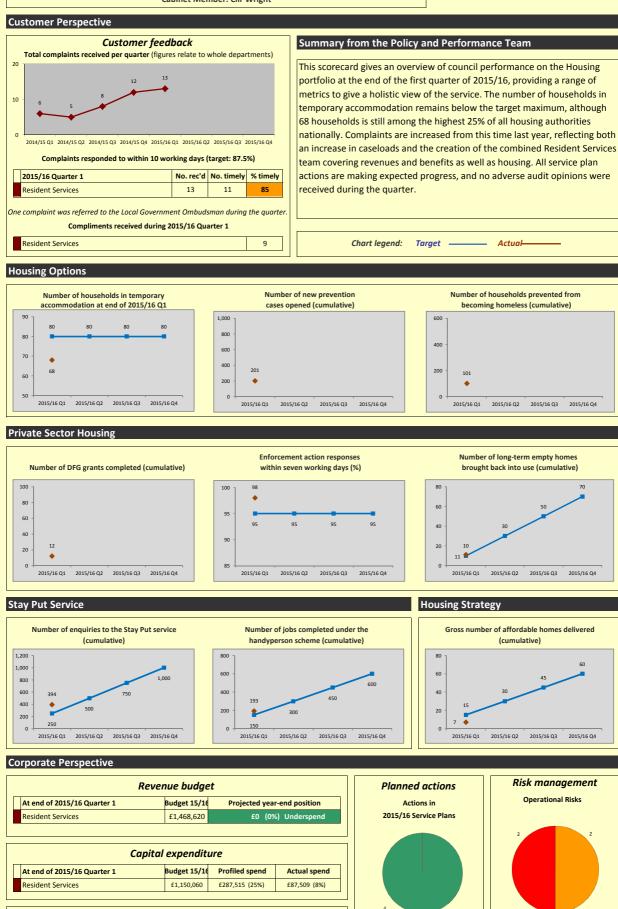
Adverse audit opinions

Where adverse opinions are received, details are provided here.

No adverse opinions were received in 2015/16 Quarter 1

Number of poor or weak control opinions received during 2015/16 Quarter 1:





Green: complete or in progress. Amber: action due this quarter. Red: action overdue. Grey: action cancelled Green: low (54).

List of Exceptions for 2014/15 Quarter 4 Housing

Housing		
Ref	Title/Description	Why is this red on the scorecard?
Performance	e indicators	
NI 155	Number of affordable homes delivered (gross).	Year-on-year deterioration (2014/15 Q1: 18 homes; 2015/16 Q1: seven homes).
NI 156	Number of households living in temporary accommodation.	Year-on-year deterioration (2014/15 Q1: 59 households; 2015/16 Q1: 68 households). Worst quartile nationally.
Planned acti	ions	
[No exceptior	ns]	
Operational	risks (where combined likelihood and impact s	core is at least 12, out of a possible 24)
	Impact of national and local economic position.	Combined likelihood/impact score: 20.
	Disabled facilities grant funding changes.	Combined likelihood/impact score: 15.

LOCALISM, CULTURE, HERITAGE AND SPORT

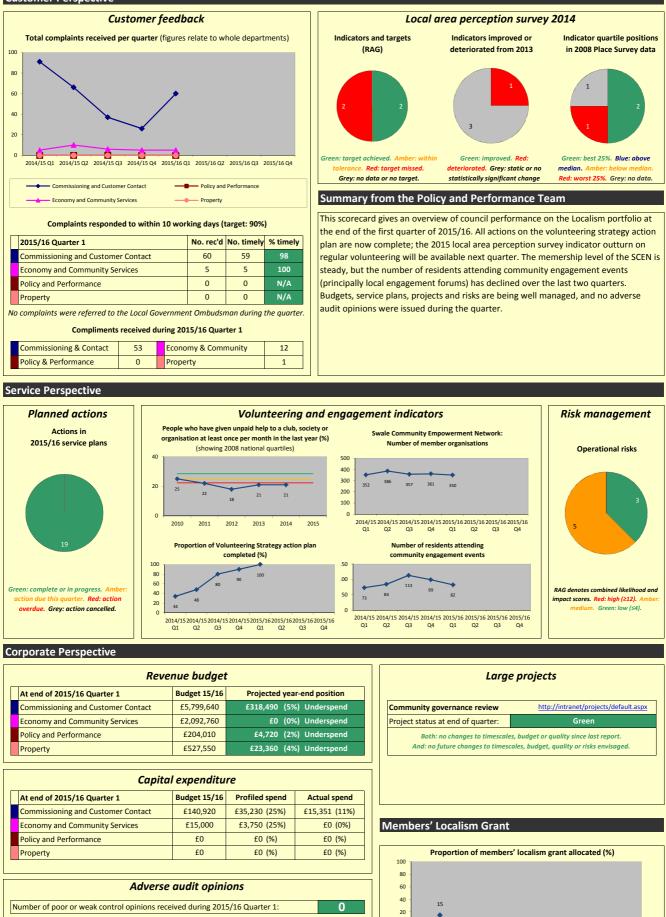
Balanced scorecard report for 2015/16 Quarter 1

Cabinet Member: Cllr Whiting

Where adverse opinions are received, details are provided here No adverse opinions were received in 2015/16 Quarter 1.



Customer Perspective



2015/16 Q1

2015/16 Q2

2015/16 Q3

2015/16 Q4

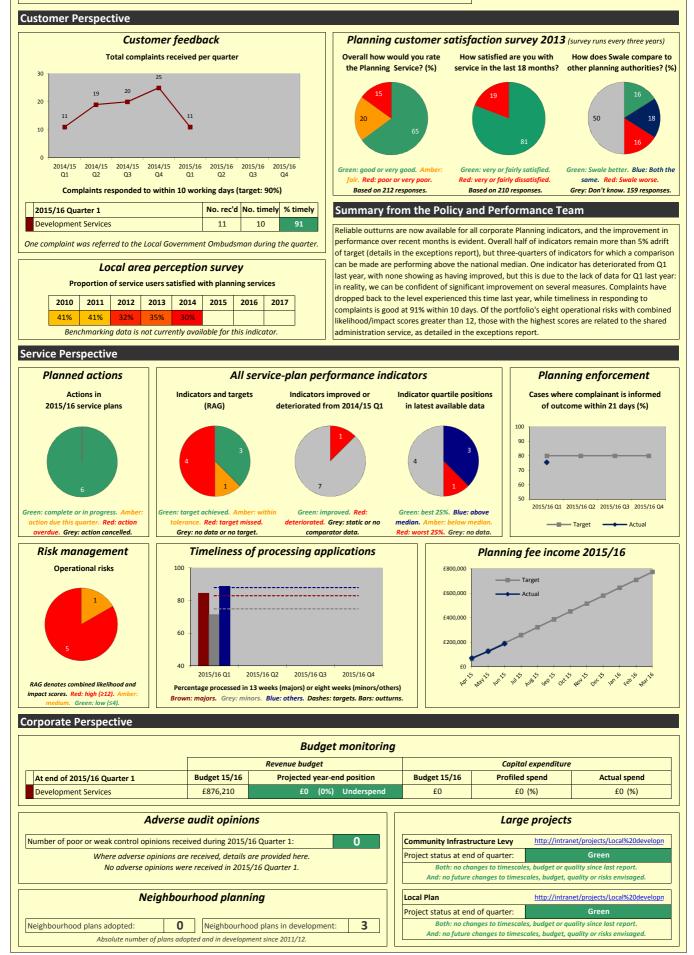
Ref	Title/Description	Why is this red on the scorecard?
Performance in	dicators	
[No exceptions]		
Local area perc	eption survey indicators (data from summer	r 2014)
LI/LAPS/04	Proportion of people who have worked on a voluntary basis in the last twelve months.	Red against target (target: 22%; outturn: 21%). Worst quartile nationally
LI/LAPS/09	Agreement that the borough council listens to the views of local residents.	Red against target (target: 44%; outturn: 40%). Year-on-year deterioration (2013: 42%).
Planned action	s	
[No exceptions]		
Operational ris	ks (where combined likelihood and impact se	core is at least 12, out of a possible 24)
[No Red risks]		

PLANNING

Balanced scorecard report for 2015/16 Quarter 1

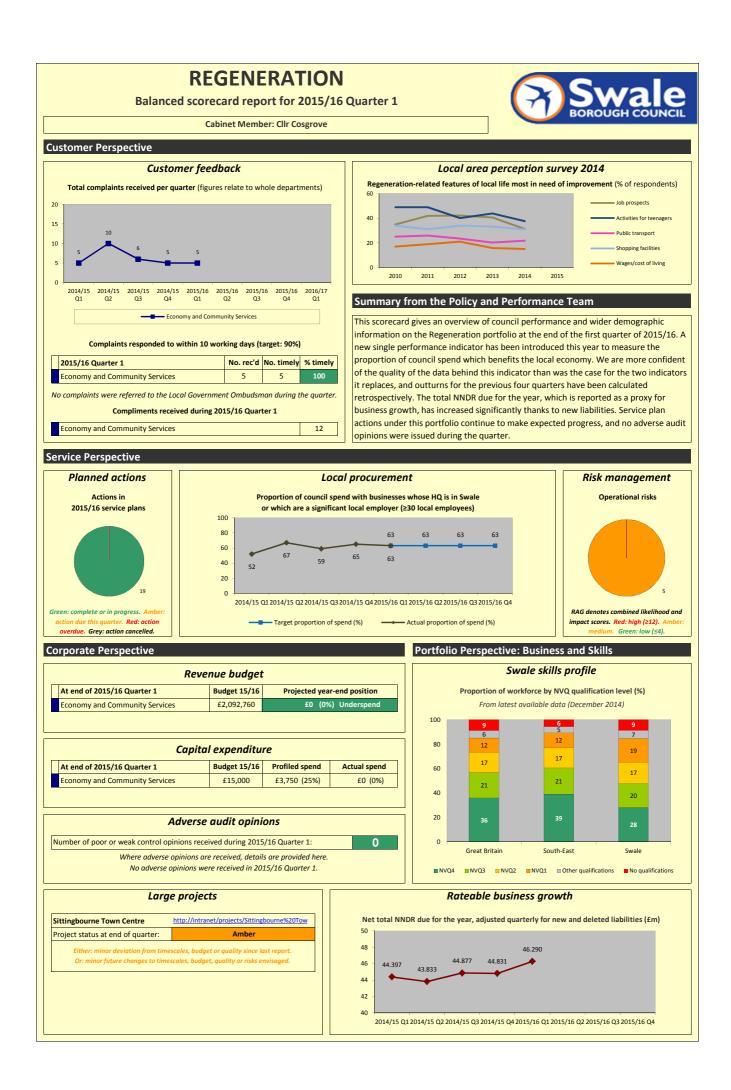
Cabinet Member: Cllr Lewin





List of Exceptions for 2015/16 Quarter 1	
Planning	

Ref	Title/Description	Why is this red on the scorecard?
	lia a da va	
Performance ind		
LI/LS/LCC01	Percentage of all local land searches	Red against target (target: 95.0%; outturn: 31.6%). Year-on-year
	completed in five working days.	deterioration (2014/15 Q1: 88.4%; 2015/16 Q1: 31.6%).
LI/DC/DCE/007	Planning enforcement: Informing	Red against target (target: 80.0%; outturn: 75.4%).
	complainant within 21 days.	
BV109b NI 157b	Processing of planning applications: minor	Red against target (target: 75.0%; outturn: 71.2%).
	applications (within 8 weeks).	
LI/DC/DCE/006	Proportion of planning applications	Red against target (target: 15.0%; outturn: 15.9%).
	refused.	
LI/DC/DCE/004	Percentage of delegated decisions	Worst quartile nationally (Swale: 84%; national 25th percentile: 89%).
	(officers).	······································
Local area perce	ption survey indicators (data from summe	r 2014)
LI/LAPS/17	Satisfaction with Planning (service users).	Red against target (target: 41%; outturn: 30%). Year-on-year
		deterioration (2013: 35%).
Planned actions		
[No exceptions]		
Operational risks	s (where combined likelihood and impact s	core is at least 12, out of a possible 24)
	Customer care.	Combined likelihood/impact score: 20.
	Financial stability.	Combined likelihood/impact score: 20.
	ICT systems.	Combined likelihood/impact score: 18.
	Maintain and enhance performance.	Combined likelihood/impact score: 12.
	Data quality.	Combined likelihood/impact score: 12.



List of Excep	tions for 2015/16 Quarte	r 1
Regeneration	ı	
Ref	Title/Description	Why is this red on the scorecard?
Performance ind	licators	
[No exceptions]		
Local area perce	ption survey indicators (data f	rom summer 2014)
[No exceptions]		
Planned actions		
[No exceptions]		
Operational risks	s (where combined likelihood a	nd impact score is at least 12, out of a possible 24)
[No Red risks]		